

Where Everyone Sticks Together

WEST

An OnSide Youth Zone

- ▶ **Job Role:** Sports Youth Worker
- ▶ **Location:** WEST Youth Zone, 2 EdCity Walk, London W12 7TF
- ▶ **Contract:** up to 18 hours at £13.85 p/h
- ▶ **Reporting to:** Sports Coordinator





OPENED APRIL
2024

£5

£5 ANNUAL
MEMBERSHIP



50P ENTRY

£1

BITE CITY HOT
MEAL

2000+

OVER 2000
MEMBERS

ABOUT WEST

Hammersmith & Fulham (H&F) is a London Borough of wide disparities, with an acute need for youth services. This vast difference between those living in different parts of our borough can lead to radically different life outcomes. **WEST Youth Zone is a vital provision** that will make a huge impact on the lives of young people, and on the whole borough, levelling the playing field for our young people.

"WEST" Youth Zone, named **Where Everyone Sticks**

Together by local young people, opened on April this year. At WEST, we believe all young people in West London should have the opportunity to discover their passion and their purpose and be able to explore where it can take them.

Our Youth Zone is a purpose-built space fizzing with energy and crammed with incredible facilities. **Staffed by talented, skilled and dedicated youth workers** who truly believe in young people, helping them see what they could achieve, and giving them the skills, confidence and ambition to go for it.

Open 7 days a week, while schools are closed - that's evenings and weekends, plus all through the school holidays. We offer a **safe and active space for young people** to flourish in their leisure time, where their interests can be nurtured, and they can grow as individuals. This is a charity that the whole community can be proud of, and you can be part of that journey.

We give 8 to 19-year-olds, (and up to 25 for young people with additional needs) affordable access to a broad range of sport, arts and mental health support, and employability services, designed to **empower them to lead healthier, positive and more active lives** – raising their aspirations for themselves and their community.



THE ROLE

Sport is one of the cornerstones of our work and we have some fantastic facilities for engaging young people in; including floodlit all-weather rooftop pitch, a climbing wall, a boxing gym, a state-of-the-art fitness suite, a full-sized sports hall which is capable of being transformed into basketball, netball and badminton courts, as well as housing cricket nets. We also offer martial arts and much, much more. The role will require you to assist with either our Juniors (8 -12 years) or seniors (13 -19 years) within one or more of our sports room. We are looking for people who have experience in one of more sports disciplines. Whether it be football, basketball, badminton or cricket – we'd love to join the WEST team!

- ▶ Coaching, facilitating and developing young people through a variation of sports
- ▶ Running a variety of competitions internally and/or externally
- ▶ Managing our Sports Hall or Multi Use Games Area
- ▶ Working with WEST Partners to deliver positive outcomes for young people

As a member of WEST's Sports Team you will be key in ensuring young people have access to an exciting sports programme that will be challenging, stimulating, fun, engaging and developmental. You will be involved in teaching the fundamentals of a single sport or range of sports activities to young people as well as facilitating taster sessions, competitions and challenges, which promotes engagement, skills and fitness levels.

CORE RESPONSIBILITIES

- Together with the Club Managers and our Sports Coordinator, develop and implement an sports programme that is exciting, challenging and ever- changing.
- To deliver activities to young people ranging from Basketball, Badminton, Multi-Sport, Volleyball, as well as other sports that engages and maximising our facilities for young people's development
- To listen to young people's ideas and create a seasonal Sports programme.
- To work directly with young people to develop their social, physical, and technical skills. The role is 100% face to face delivery with young people.
- To directly deliver a high-quality programme of activity that is exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of our members.
- To have great energy to establish positive relationships with young people and the wider youth work team and visitors to the Youth Zone.
- To respond to the needs of the young people through sporting activities and project work.
- To support and motivate volunteer youth workers.
- To work flexibly to ensure the needs of the members are met, including disadvantaged young people and those with disabilities or additional needs.
- To ensure that the members maintain a high standard of behaviour and discipline during sessions by making the area a hub of activity and fun.
- To ensure the participation of young people in activities and that their ideas contribute fully in the delivery of activities in a safe way.

CORE RESPONSIBILITIES CONT.

- To encourage attendance and participation in sporting activities, particularly by young people who do not usually participate.
- To assist with any promotional activities and visits that take place at WEST Youth Zone. To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership.
- To promote and safeguard the welfare of young people at all times .
- To be able to think on your feet and deliver an activity with minimal equipment and to be resourceful.
- Ability to enthuse others including core staff, youth workers, volunteers, and young people.
- To make the environment fun and the place young people want to be.
- To be an active member of the team and operate in line with the values and principles of WEST Youth Zone.
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided).
- Comply with all policies, procedures, and codes of conduct, with particular reference to Safeguarding, Health & Safety, and Equality and Diversity.
- Carry out any other duties and admin as requested by management.



**PUNCTUAL &
RELIABLE**



**ENTHUSIASTIC &
CHEERFUL**



**POSITIVE ROLE
MODEL TO
YOUNG PEOPLE**



SELECTION CRITERIA EXPERIENCE	REQUIREMENT
Experience of working with groups of young people aged 8 to 19, or up to aged 25 with a disability.	Essential
Experience of delivering multiple sports to large groups of young people with positive outcomes.	Essential
Experience of team working and working alongside volunteers.	Essential
Experience in coaching in 2 or more sports disciplines	Essential
Experience in running competitions for young people	Desirable
Experience of working with young people from diverse backgrounds and with challenging needs	Desirable
Level 2 Qualification in Sport or equivalent experience	Desirable
SKILLS, KNOWLEDGE AND ATTRIBUTES	REQUIREMENT
Ability to deliver high quality sports programmes for young people	Essential
Able to work as part of a team and under own initiative.	Essential
Able to plan and evaluate the programme of activities, including production of session plans and evaluations.	Essential
Able to communicate effectively with young people, parents, team members and members of the public.	Essential
Ability to engage and build positive relationships with young people including disengaged and disadvantaged young people.	Essential
Knowledge of health and safety, diversity awareness and safeguarding best practice	Essential
Excellent timekeeper	Essential
A willingness to work unsociable hours when required	Essential
Flexible and a willingness to cover events, holidays and staff absence	Essential
Satisfactory DBS clearance and committed to safeguarding children	Essential
Understand the principles of working with young people, the issues affecting their lives and knowledge of their needs	Essential
Basic knowledge of sporting pathways	Essential

BENEFITS



FREE GYM ACCESS



DIVERSE TEAM



WORKPLACE PENSION



33 DAYS LEAVE
(PRO-RATA)



TRAINING AND
DEVELOPMENT
OPPORTUNITIES

APPLICATION PROCESS

- To apply, send your **CV and application form** to **recruitment@westyouthzone.org** Interviews will be ongoing and applications will close once an offer of employment is made. WEST Youth Zone are committed to
- safeguarding and promoting the welfare of children, young people, and vulnerable groups. This post is subject to an Enhanced DBS check.



OUR VALUES



An **OnSide** Youth Zone



YOUNG PEOPLE FIRST

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

EXCELLENCE

We encourage ourselves and each other to be the best we can be through continuous learning and improvement, and a focus on finding solutions.



RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



AMBITION

We are passionate and driven in taking on new challenges, embracing new ideas and exceeding our ambitions for young people, the Youth Zones and our local communities.

COLLABORATION

We create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

