

Where Everyone Sticks Together

WEST

An OnSide Youth Zone

- ▶ **Job Role:** Pottery & Ceramics Instructor
(in partnership with FiredUp4)
- ▶ **Location:** WEST Youth Zone, 2 EdCity Walk, London W12 7TF
- ▶ **Contract:** FTC (1 year) 2x 4.5 hour sessions per week
- ▶ **Reporting to:** Arts Coordinator





OPENED APRIL
2024

£5

£5 ANNUAL
MEMBERSHIP



50P ENTRY

£1

BITE CITY HOT
MEAL

2000+

OVER 2000
MEMBERS

ABOUT WEST

Hammersmith & Fulham (H&F) is a London Borough of wide disparities, with an acute need for youth services. This vast difference between those living in different parts of our borough can lead to radically different life outcomes. **WEST Youth Zone is a vital provision** that will make a huge impact on the lives of young people, and on the whole borough, levelling the playing field for our young people.

“WEST” Youth Zone, named **Where Everyone Sticks Together** by local young people, opened in April 2024. At WEST, we believe all young people in West London should have the opportunity to discover their passion and their purpose and be able to explore where it can take them.

Our Youth Zone is a purpose-built space fizzing with energy and crammed with incredible facilities. **Staffed by talented, skilled and dedicated youth workers** who truly believe in young people, helping them see what they could achieve, and giving them the skills, confidence and ambition to go for it.

Open 7 days a week, while schools are closed - that's evenings and weekends, plus all through the school holidays. We offer a **safe and active space for young people** to flourish in their leisure time, where their interests can be nurtured, and they can grow as individuals. This is a charity that the whole community can be proud of, and you can be part of that journey.

We give 8 to 19-year-olds, (and up to 25 for young people with additional needs) affordable access to a broad range of sport, arts and mental health support, and employability services, designed to **empower them to lead healthier, positive and more active lives** – raising their aspirations for themselves and their community.



THE ROLE

The arts offer at WEST is wide-ranging and includes visual arts, music, media, dance and drama. As a member of the Arts Team, you will be key in ensuring young people have access to an exciting and creative arts programme that will be challenging, stimulating, fun, engaging and developmental. You will plan and deliver a high quality programme focused on our FiredUp4 Project. This involves delivering 'Try' activities to over 20 young people per month and delivering 'Clay Clubs' twice a week. The role will require you to work with Juniors (8 - 12 yrs) and/or Seniors (13 - 19 yrs) and/or Beyond (members with additional needs up to 25 yrs). Ideally you will have the following:

- ▶ A varied portfolio that reflects a wide array of ceramic techniques and styles
- ▶ In-depth knowledge of pottery and ceramics, including proficiency in kiln operation
- ▶ Experience with young people from diverse backgrounds, inc. those with additional needs
- ▶ Proficiency in wheel throwing, surface design, glazing, clay lifecycle and hand-building techniques such as coil, pinch, and slab construction

ABOUT FIREDUP4

FiredUp4 has been established by The WOOM Foundation in partnership with Kate Malone. FiredUp4 raises funds in partnership with OnSide, to place clay into the hands of hundreds of young people, providing studios, equipment, and training within the Network of Youth Zones across the UK. For more information: [Click Here](#)

CORE RESPONSIBILITIES

- Together with the Junior Club Manager, Senior Club Manager and our Arts Coordinator, develop and implement a programme that is exciting, challenging and ever- changing.
- To directly deliver a high-quality programme of activity that is exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of our members.
- Ability to enthuse others including core staff, youth workers, volunteers, and young people.
- To have great energy to establish positive relationships with young people and the wider youth work team and visitors to the Youth Zone.
- To respond to the needs of the young people through activities and project work.
- To work flexibly to ensure the needs of the members are met, including disadvantaged young people and those with disabilities or additional needs.
- To ensure that the members maintain a high standard of behaviour and discipline during sessions by making the area a hub of activity and fun.
- To ensure the participation of young people in activities and that their ideas contribute fully in the delivery of activities in a safe way.
- To encourage attendance and participation in your activities, particularly by young people who do not usually participate in art.
- To assist with any promotional activities and visits that take place at WEST Youth Zone.

CORE RESPONSIBILITIES CONT.

- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership.
- To promote and safeguard the welfare of young people at all times .
- To make the environment fun and the place young people want to be.
- To be an active member of the team and operate in line with the values and principles of WEST Youth Zone.
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided).
- Comply with all policies, procedures, and codes of conduct, with particular reference to Safeguarding, Health & Safety, and Equality and Diversity.
- To create prototypes, conduct research and create appropriate resources for sessions and activities
- To liaise with the Arts Coordinator for any materials required and servicing of the kiln
- To prepare the space before session and manage clean-up afterwards
- To ensure the Art Room remains tidy and well-organised
- To utilise diverse demonstration methods to accommodate different learning styles.
- To ensure robust recording of attendances to sessions, as well as conducting evaluation in line with project goals and outcomes
- To assist with firing of students creations, including loading and unloading of kiln
- Carry out any other duties and admin as requested by management.



**PUNCTUAL &
RELIABLE**



**ENTHUSIASTIC &
CHEERFUL**



**POSITIVE ROLE
MODEL TO
YOUNG PEOPLE**

SELECTION CRITERIA	REQUIREMENT
EXPERIENCE	
Experience of working with groups of young people aged 8 to 19, or up to aged 25 with a disability.	Essential
Ability to teach pottery, modelling, wheel potting, ceramics and glaze work	Essential
A recognised qualification for pottery and ceramics or equivalent experience	Essential
Ability to produce and deliver a high quality pottery programme	Essential
Experience of delivering events, displays or exhibitions	Desirable
Experience of working with young people from diverse backgrounds and with challenging needs	Desirable
Experience of team working and working alongside volunteers.	Desirable
SKILLS, KNOWLEDGE AND ATTRIBUTES	
Ability to deliver a high quality programme with young people who face social exclusion, disadvantage and disaffection and manage such a group.	Essential
Able to work as part of a team and under own initiative.	Essential
Able to plan and evaluate the programme of activities, including production of session plans and evaluations.	Essential
Able to communicate effectively with young people, parents, team members and members of the public.	Essential
Ability to engage and build positive relationships with young people including disengaged and disadvantaged young people.	Essential
Knowledge of health and safety, diversity awareness and safeguarding best practice	Essential
Excellent timekeeper	Essential
A willingness to work unsociable hours when required	Essential
Flexible and positive attitude	Essential
Satisfactory DBS clearance and committed to safeguarding children	Essential
Understand the principles of working with young people, the issues affecting their lives and knowledge of their needs	Desirable

BENEFITS



FREE GYM ACCESS



DIVERSE TEAM



WORKPLACE PENSION



33 DAYS LEAVE
(PRO-RATA)



TRAINING AND
DEVELOPMENT
OPPORTUNITIES

APPLICATION PROCESS

- To apply, send your **CV and supporting statement** OR **completed application form** to
- **recruitment@westyouthzone.org**
Interviews will be ongoing and applications will close once an offer of employment is made. WEST Youth Zone are committed to safeguarding and promoting the welfare of children, young people, and vulnerable groups. This post is subject to an Enhanced DBS check.



OUR VALUES



An **OnSide** Youth Zone



YOUNG PEOPLE FIRST

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

EXCELLENCE

We encourage ourselves and each other to be the best we can be through continuous learning and improvement, and a focus on finding solutions.



RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



AMBITION

We are passionate and driven in taking on new challenges, embracing new ideas and exceeding our ambitions for young people, the Youth Zones and our local communities.

COLLABORATION

We create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

