

Where Everyone Sticks Together

- ▶ **Job Role:** Training Kitchen Youth Worker
- ▶ **Location:** WEST Youth Zone, 2 EdCity Walk, London W12 7TF
- ▶ **Contract:** Part time, flexible hours (inc. evenings & weekends)
- ▶ **Reporting to:** Junior Club Manager

WEST

An OnSide Youth Zone





OPENED APRIL
2024

£5

£5 ANNUAL
MEMBERSHIP



50P ENTRY

£1

BITE CITY HOT
MEAL

2000+

OVER 2000
MEMBERS

ABOUT WEST

Hammersmith & Fulham (H&F) is a London Borough of wide disparities, with an acute need for youth services. This vast difference between those living in different parts of our borough can lead to radically different life outcomes. **WEST Youth Zone is a vital provision** that will make a huge impact on the lives of young people, and on the whole borough, levelling the playing field for our young people.

"WEST" Youth Zone, named **Where Everyone Sticks**

Together by local young people, opened on April this year. At WEST, we believe all young people in West London should have the opportunity to discover their passion and their purpose and be able to explore where it can take them.

Our Youth Zone is a purpose-built space fizzing with energy and crammed with incredible facilities. **Staffed by talented, skilled and dedicated youth workers** who truly believe in young people, helping them see what they could achieve, and giving them the skills, confidence and ambition to go for it.

Open 7 days a week, while schools are closed - that's evenings and weekends, plus all through the school holidays. We offer a **safe and active space for young people** to flourish in their leisure time, where their interests can be nurtured, and they can grow as individuals. This is a charity that the whole community can be proud of, and you can be part of that journey.

We give 8 to 19-year-olds, (and up to 25 for young people with additional needs) affordable access to a broad range of sport, arts and mental health support, and employability services, designed to **empower them to lead healthier, positive and more active lives** – raising their aspirations for themselves and their community.



THE ROLE

WEST has a fantastic training kitchen whose purpose is to provide a way for young people to learn cooking in an informal, fun and engaging way. As a member of the Training Kitchen team, you will be part of group of youth workers who specialise in cooking, and you will be key in ensuring young people have access to an exciting and diverse programme of cooking that will be challenging, stimulating, fun, engaging and developmental.

You will be involved in session delivery, planning, preparation, and work with young people closely. You will be provided all the necessary equipment and training and will be afforded plentiful personal development opportunities. You will be someone with a clear 'can do' approach, committed to a growth mindset, eager to learn and willing to take risks, all for the benefit of supporting young people. You will demonstrate our Values through all you do and commit to always giving your best for young people.

CORE RESPONSIBILITIES

- Be a role model for young people and present a positive "can do" attitude
- Take personal responsibility for own actions
- Commit to a culture of continuous improvement
- Work within the performance framework of WEST Youth Zone and OnSide
- Represent WEST Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- Comply with all policies and procedures, with reference to safeguarding, codes of conduct, health and safety and equality and diversity to ensure all activities are accessible
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the Designated Safeguarding Leads using the safeguarding policies, procedures, and practice (training to be provided)
- To assist with any promotional activities and visits that take place at the Youth Zone
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership
- To always adhere to Unitas Youth Zone policies, with reference to Health and Safety, Safeguarding and Equal Opportunities
- To be willing to step in and step up, and not see the below set of duties and responsibilities as exhaustive
- To work face-to-face with young people on session in the evenings/at the weekend (depending on your shift pattern)
- To support planning and reviews when necessary
- To work directly with young people to develop their cooking skills
- To plan a varied set of cooking activities to teach to young people, including providing a list of ingredients to purchase in good time before your sessions
- To work with young people along the whole spectrum of competence at cooking – those just giving it a go all the way to those seriously considering them as a career
- To ensure that recipes also cater for a wide range of dietary requirements and tastes

CORE RESPONSIBILITIES CONT.

- To be committed to monitoring and evaluation of the activities that you are running so the Youth Zone can measure the impact of our work
- To directly deliver a high-quality programme of activity that is exciting, safe, varied, innovative, developmental, and directly responds to the diverse needs, concerns, and interests of the members
- To collaborate with other youth workers on session to produce cross-departmental projects (e.g. with the media team to create vlogs of young people cooking)
- To have great energy and establish positive relationships with young people, the wider youth work team, and visitors to the Youth Zone
- To be comfortable in other spaces in the Youth Zone such as the recreation area and on the welcoming team, so you can contribute flexibly as per the needs of the young people and the session
- To respond to the needs of young people through activities in the training kitchen
- To support and motivate volunteers working in the training kitchen
- To work flexibly to ensure the needs of the members are met, including disadvantaged young people and those with disabilities or additional needs
- To ensure that the members maintain a high standard of behaviour and discipline during sessions by making the training kitchen a hub of activity and fun, but also control and calm
- To ensure the participation of young people in activities and ensure that their ideas contribute fully in the delivery of activities in a safe way
- To pay particular attention to food hygiene and health and safety
- To assist with any promotional activities and visits that take place at the Youth Zone
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership
- To always promote and safeguard the welfare of young people
- To enthuse others, including staff, volunteers, and young people, making the environment fun and the place young people want to see
- To be an active member of the team and operate in line with the values and principles of WEST Youth Zone
- To carry out any other reasonable duties as requested by management



**PUNCTUAL &
RELIABLE**



**ENTHUSIASTIC &
CHEERFUL**



**POSITIVE ROLE
MODEL TO
YOUNG PEOPLE**



SELECTION CRITERIA	REQUIREMENT
EXPERIENCE	
Experience of working with groups of young people aged 8 to 19, or up to aged 25 with a disability.	Essential
Experience of delivering cooking sessions to young people.	Essential
Experience of team working and working alongside volunteers.	Essential
Experience in one or more arts medium.	Desirable
Level 2 food hygiene qualification or equivalent (can be provided)	Essential
Experience of working with young people from diverse backgrounds and with challenging needs	Desirable
SKILLS, KNOWLEDGE AND ATTRIBUTES	
Ability to deliver high quality cooking programmes with young people who face social exclusion, disadvantage and disaffection and manage such a group.	Essential
Able to work as part of a team and under own initiative.	Essential
Able to plan and evaluate the programme of activities, including production of session plans and evaluations.	Essential
Able to communicate effectively with young people, parents, team members and members of the public.	Essential
Ability to engage and build positive relationships with young people including disengaged and disadvantaged young people.	Essential
Knowledge of health and safety, diversity awareness and safeguarding best practice	Desirable
Excellent timekeeper	Essential
A willingness to work unsociable hours when required	Essential
Flexible and a willingness to cover events, holidays and staff absence	Desirable
Satisfactory DBS clearance and committed to safeguarding children	Essential
Understand the principles of working with young people, the issues affecting their lives and knowledge of their needs	Desirable
Basic knowledge of cooking pathways	Desirable

BENEFITS



FREE GYM ACCESS



DIVERSE TEAM



WORKPLACE PENSION



33 DAYS LEAVE
(PRO-RATA)



TRAINING AND
DEVELOPMENT
OPPORTUNITIES

APPLICATION PROCESS

- To apply, send your **CV and application form** to recruitment@westyouthzone.org
- Interviews will be ongoing and applications will close once an offer of employment is made.
- WEST Youth Zone are committed to safeguarding and promoting the welfare of children, young people, and vulnerable groups. This post is subject to an Enhanced DBS check.



OUR VALUES



An **OnSide** Youth Zone



YOUNG PEOPLE FIRST

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

EXCELLENCE

We encourage ourselves and each other to be the best we can be through continuous learning and improvement, and a focus on finding solutions.



RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



AMBITION

We are passionate and driven in taking on new challenges, embracing new ideas and exceeding our ambitions for young people, the Youth Zones and our local communities.

COLLABORATION

We create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

