

**Where
Everyone
Sticks
Together**

**YOUTH
WORKER**





WEST YOUTH ZONE

4 EDCITY CONCOURSE, EDCITY, LONDON, W12 7TF
REGISTERED CHARITY NUMBER: 1125893

Hammersmith & Fulham is a neighbourhood of wide disparities, with an acute need for youth services. The north of the borough comprises many neighbourhoods in the 20% most deprived neighbourhoods in the UK, whereas in the south, many are in the least deprived. This vast difference between those living in different parts of our borough is hugely unfair and can lead to radically different life outcomes. WEST Youth Zone is a vital provision that will make a huge difference to the lives of young people, and to the whole borough, levelling the playing field for our young people.

Construction of Hammersmith & Fulham's Youth Zone, named "WEST" by local young people, is due to be completed at the end of 2023 and open in spring 2024 as the fourth OnSide Youth Zone in London. At WEST, we believe all young people in Hammersmith & Fulham should have the opportunity to discover their passion and their purpose. To find out what they've got and where it could take them. Our Youth Zone will be a purpose-built space fizzing with energy and crammed with incredible facilities. It will be staffed by skilled and dedicated youth workers who truly believe in young people in the city – helping them see what they could achieve, and giving them the skills, confidence and ambition to go for it.

Once open, we will deliver life-changing support to help thousands of young people from a diverse range of backgrounds to thrive.

Open 37 hours a week, 7 days a week, while schools are closed - that's evenings and weekends, plus all through the school holidays. We will offer a safe and active space for young people to flourish in their leisure time, where their interests can be nurtured, and they can grow as Individuals. Averaging 1,000 visits per week this is a charity that the whole community can be proud of, and you can be part of that journey.

Entry will be just 50p each visit and annual membership £5 which will give a young person access to over 20 activities per night. In addition to our open-access provision we will run targeted projects that bring specific outcomes to some of those most in need of additional support and interventions.

WEST Youth Zone will operate a proven OnSide model of youth service provision that is aligned to community needs and supported by cross-sector funding.

We give 8 –19 year-olds, (and up to 25 for young people with additional needs) affordable access to a broad range of sport, arts and employability services, designed to empower them to lead healthier, positive and more active lives – raising their aspirations for themselves and their community.

The facilities will be second to none, delivering sporting, artistic, cultural and general recreational activities each session. The outstanding quality of the facilities is a concrete demonstration of the belief that the young people of our community deserve the best.

YOUTH WORKER - PART TIME

THE ROLE

Every young person has challenges, and most need an escape in some way. The purpose of this role is to develop and deliver an exciting, engaging and inclusive programme of activities which will engage young people aged 8 – 19 years (up to 25 for young people with additional needs) at WEST Youth Zone. Youth workers plan and deliver high quality youth work that supports young people in their personal, social and educational development. The role will require you to assist with either our Juniors (8 yrs-12 yrs) or seniors (13 yrs -19 yrs). You will be supporting our young people in accessing the range of fantastic activities that we have on offer.

Open 7 days a week including school holidays, WEST Youth Zone's purpose is to help young people grow to be happy, healthy and successful adults. Our state-of-the-art building provides young people with a range of activities, giving young people the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers. Facilities include a kick pitch, climbing wall, gym, sports hall and recreation area, and dance, arts, music and media suites. Youth workers play a critical role in WEST's mission to provide young people with affordable access to fun and inspiring opportunities, all designed to help them lead active, positive lives and raise aspirations.

HOURS: Part time - Various hours available to be discussed at interview

BENEFITS: 33 days holiday inclusive of bank holidays (pro-rata for part time staff); workplace pension; free gym access (once WEST has opened); access to OnSide's Talent Academy; bespoke training and mentoring.



YOUTH WORKER – KEY RESPONSIBILITIES

Reporting to Club/Session manager and Team Coordinator

- To become part of a forward thinking, innovative and motivated team and assist with the delivery of all aspects of the youth zone sessions with young people.
- To work well in a team bringing fresh skills & ideas to the current offer.
- To motivate, encourage and support young people to try activities and participate fully in sessions.
- To become part of sessional staffing requirements for the youth team department.
- To support volunteers on sessions, coaching them to achieve their full potential within their given roles
- To deal with any problems that arise during Youth Zone sessions.
- Develop and maintain a professional relationship with the young people who attend WEST Youth Zone.
- Understand the needs of WEST Youth Zone and communicate them in a clear, consistent way to the young people, parents and guardians.
- Work within the performance framework of WEST Youth Zone and OnSide.
- Represent WEST Youth Zone positively and effectively in all dealings with internal colleagues, and external partners.
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided).
- To assist with any promotional activities and visits that take place at the Youth Zone.
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership.
- To adhere to WEST Youth Zone Youth's mission and deliver high quality youth work that supports young people in their personal, social and educational development.
- Comply with all policies, procedures, and codes of conduct, with particular reference to Safeguarding, Health & Safety, and Equality and Diversity.
- Any other duties that may be required

YOUTH WORKER - CRITERIA

ESSENTIAL:

- Some experience of working with young people
- Understanding of the principles of working with children and young people
- Excellent written and verbal communication skills
- Excellent organisational, communication and interpersonal skills
- Ability to work on own initiative and as part of a team
- Excellent timekeeper
- Some experience of working with young people from diverse backgrounds and with challenging needs
- Experience of working in a team
- Knowledge of health and safety, diversity awareness and safeguarding best practice
- Ability to plan and evaluate programs of activity including production of session plans and evaluations
- Ability to engage and build positive relationships with young people
- Ability to communicate effectively with young people, parents, team members and members of the public
- Ability to work on own initiative and as part of a team
- A willingness to work unsociable hours when required
- Flexible and a willingness to cover events, holidays and staff absence
- Satisfactory DBS clearance and committed to safeguarding children

DESIREABLE:

- Experience of working with young people with additional needs
- Youth Work Qualification
- Ability to dynamic risk assess





CLOSING DATE: JANUARY 2024

INTERVIEW DATE: JANUARY 2024

WE REVIEW APPLICATIONS ON A ROLLING BASIS AND RESERVE THE RIGHT TO CLOSE THIS ROLE EARLY.

West Youth Zone are committed to safeguarding and promoting the welfare of children, young people, and vulnerable groups. This post is subject to an enhanced DBS check.

The strength of the OnSide Network of Youth Zone is the diversity of its people, we place huge value on different people doing things in different ways and we welcome applications from what might be considered non-traditional backgrounds. The one thing we all have in common is our desire to raise the aspirations of young people across the country. We are an equal opportunity employer

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