

**Where
Everyone
Sticks
Together**

**ARTS YOUTH
WORKER**





WEST YOUTH ZONE

4 EDCITY CONCOURSE, EDCITY, LONDON, W12 7TF

REGISTERED CHARITY NUMBER: 1125893

Hammersmith & Fulham is a neighbourhood of wide disparities, with an acute need for youth services. The north of the borough comprises many neighbourhoods in the 20% most deprived neighbourhoods in the UK, whereas in the south, many are in the least deprived. This vast difference between those living in different parts of our borough is hugely unfair and can lead to radically different life outcomes. WEST Youth Zone is a vital provision that will make a huge difference to the lives of young people, and to the whole borough, levelling the playing field for our young people.

Construction of Hammersmith & Fulham's Youth Zone, named "WEST" by local young people, is due to be completed at the end of 2023 and open in spring 2024 as the fourth OnSide Youth Zone in London. At WEST, we believe all young people in Hammersmith & Fulham should have the opportunity to discover their passion and their purpose. To find out what they've got and where it could take them. Our Youth Zone will be a purpose-built space fizzing with energy and crammed with incredible facilities. It will be staffed by skilled and dedicated youth workers who truly believe in young people in the city – helping them see what they could achieve, and giving them the skills, confidence and ambition to go for it.

Once open, we will deliver life-changing support to help thousands of young people from a diverse range of backgrounds to thrive.

Open 37 hours a week, 7 days a week, while schools are closed - that's evenings and weekends, plus all through the school holidays. We will offer a safe and active space for young people to flourish in their leisure time, where their interests can be nurtured, and they can grow as Individuals. Averaging 1,000 visits per week this is a charity that the whole community can be proud of, and you can be part of that journey.

Entry will be just 50p each visit and annual membership £5 which will give a young person access to over 20 activities per night. In addition to our open-access provision we will run targeted projects that bring specific outcomes to some of those most in need of additional support and interventions.

WEST Youth Zone will operate a proven OnSide model of youth service provision that is aligned to community needs and supported by cross-sector funding.

We give 8 –19 year-olds, (and up to 25 for young people with additional needs) affordable access to a broad range of sport, arts and employability services, designed to empower them to lead healthier, positive and more active lives – raising their aspirations for themselves and their community.

The facilities will be second to none, delivering sporting, artistic, cultural and general recreational activities each session. The outstanding quality of the facilities is a concrete demonstration of the belief that the young people of our community deserve the best.

ARTS YOUTH WORKER - PART TIME

THE ROLE

The arts offer at WEST is wide ranging and includes visual arts, music, media, dance and drama. As a member of Arts Team, you will be key in ensuring young people have access to an exciting and creative arts programme that will be challenging, stimulating, fun, engaging and developmental. You will be involved in teaching the fundamentals of a single, or range of arts activities, enabling young people to explore their creativity and grow their skills. Within the arts team we are looking for a range of talented arts youth workers to make up a team, with a diverse set of skills and expertise, who are also passionate about working with young people. Ideally, you will have experience delivering one or more of the following arts:

- Visual arts (painting, drawing, sculpture, set design, woodwork etc.)
- Photography and mixed media (Photoshop, Canva and video editing)
- Textiles including fashion & costume design
- Performing arts (dance, drama, music)

Please note that to be successful, you do not need to be proficient in every area of the type of art you are experienced with. For example, for the Performing Arts, you may be experienced with music but not dance and drama – please still apply!

Youth workers plan and deliver high quality youth work that supports young people in their personal, social and educational development. The role will require you to assist with either our Juniors (8 yrs-12 yrs) or seniors (13 yrs -19 yrs).

HOURS: Part time - Various hours available to be discussed at interview

BENEFITS: 33 days holiday inclusive of bank holidays (pro-rata for part time staff); workplace pension; free gym access (once WEST has opened); access to OnSide's Talent Academy; bespoke training and mentoring.



ARTS YOUTH WORKER – KEY RESPONSIBILITIES

Reporting to Session Club Manager & Arts Coordinator

- Together with the Junior Club Manager, Senior Club Manager and our Arts Coordinator, develop and implement an Arts programme that is exciting, challenging and everchanging
- To deliver arts and craft activities to young people ranging from greetings cards to fashion and design
- To listen to young people and create a seasonal arts and crafts programme
- To work directly with young people to develop their social skills. The role is 100% face to face delivery with young people
- To directly deliver a high-quality programme of activity that is exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of our members
- To have great energy to establish positive relationships with young people and the wider youth work team and visitors to the Youth Zone
- To respond to the needs of the young people through activities and project work
- To support and motivate volunteers
- To work flexibly to ensure the needs of the members are met, including disadvantaged young people and those with disabilities or additional needs
- To ensure that the members maintain a high standard of behaviour and discipline during sessions by making the area a hub of activity and fun
- To ensure the participation of young people in activities and that their ideas contribute fully in the delivery of activities in a safe way
- To encourage attendance and participation in arts activities, particularly by young people who do not usually participate in art
- To assist with any promotional activities and visits that take place at West Youth Zone
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership
- To promote and safeguard the welfare of young people at all times
- To be able to think on your feet and deliver an activity with minimal equipment
- Ability to enthuse others including staff, volunteers and young people
- To make the environment fun and the place young people want to be
- To be an active member of the team and operate in line with the values and principles of West Youth Zone
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided)
- Comply with all policies, procedures, and codes of conduct, with particular reference to Safeguarding, Health & Safety, and Equality and Diversity
- Carry out any other duties as requested by management

ARTS YOUTH WORKER - CRITERIA

ESSENTIAL:

Some experience of working with groups of young people aged 8 to 19, or up to aged 25 with a disability

Some experience of delivering arts sessions to young people

Experience of team working and working alongside volunteers

Ability to deliver high quality arts programmes with young people who face social exclusion, disadvantage and disaffection and manage such a group

Experience in one or more arts medium

Able to work as part of a team and under own initiative

Able to plan and evaluate the programme of activities, including production of session plans and evaluations

Able to communicate effectively with young people, parents, team members and members of the public

Ability to engage and build positive relationships with young people including disengaged and disadvantaged young people

Knowledge of health and safety, diversity awareness and safeguarding best practice

Excellent timekeeper

A willingness to work unsociable hours when required

Flexible and a willingness to cover events, holidays and staff absence

Satisfactory DBS clearance and committed to safeguarding children

DESIREABLE:

Experience of delivering events / displays and performances

Experience of working with young people from diverse backgrounds and with challenging needs

Level 2 Arts qualification or equivalent

Understand the principles of working with young people, the issues affecting their lives and knowledge of their needs

Basic knowledge of arts pathways





CLOSING DATE: MONDAY 22ND JANUARY 2024

INTERVIEW DATE: SATURDAY 27TH & SUNDAY 28TH JANUARY 2024

WE REVIEW APPLICATIONS ON A ROLLING BASIS AND RESERVE THE RIGHT TO CLOSE THIS ROLE EARLY.

West Youth Zone are committed to safeguarding and promoting the welfare of children, young people, and vulnerable groups. This post is subject to an enhanced DBS check.

The strength of the OnSide Network of Youth Zone is the diversity of its people, we place huge value on different people doing things in different ways and we welcome applications from what might be considered non-traditional backgrounds. The one thing we all have in common is our desire to raise the aspirations of young people across the country. We are an equal opportunity employer

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